

# Diversity & Gender Equity

**ITEM 17.8** 13/04/2021  
**Council**

**Council Member**  
Councillor Abrahamzadeh

2021/00600  
Public

**Contact Officer:**  
Tom McCready, Acting Director,  
City Shaping

## MOTION ON NOTICE

**Councillor Abrahamzadeh will move a motion and seek a seconder for the matter shown below to facilitate consideration by the Council:**

'That Council:

1. Notes City of Adelaide's current initiatives promoting diversity and gender equity.
2. Requests the CEO investigate and bring back potential measures for the elected body to consider which further promote diversity and gender equity.
3. Explores potential partnerships with the LGA (SA), SA Equal Opportunities Commission and or other agencies to achieve this.'

## ADMINISTRATION COMMENT

1. Should this motion be passed, a report will be prepared for the June 2021 meeting of Council which summarises the City of Adelaide's current initiatives promoting diversity and gender equity, and proposes additional potential measures, initiatives and partnerships that Council may wish to explore and adopt.

Should the motion be carried, the following implications of this motion should be considered. Note any costs provided are estimates only – no quotes or prices have been obtained:	
Public consultation	Not applicable
External consultant advice	Not applicable
Legal advice / litigation (eg contract breach)	Not applicable
Impacts on existing projects	Not applicable
Budget reallocation	Not applicable
Capital investment	Not applicable

Staff time in preparing the workshop / report requested in the motion	Not applicable
Other	Not applicable
Staff time in receiving and preparing this administration comment	To prepare this administration comment in response to the motion on notice took approximately 4 hours.

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- END OF REPORT -

# City Shaping Project Funding

ITEM 17.13 13/04/2021  
Council

**Council Member**  
Councillor Hyde

2021/00600  
Public

**Contact Officer:**  
Justin Lynch, Chief Operating  
Officer, Corporate Services

## MOTION ON NOTICE

**Councillor Hyde will move a motion and seek a seconder for the matter shown below to facilitate consideration by the Council:**

That Council:

- Notes the imminent Central Market Arcade Redevelopment will deliver a new large income stream to the City of Adelaide's ratepayers, presenting the greatest return on an investment the City has experienced and the largest city shaping project the City has undertaken since its founding.
- Notes the newly established Future Fund allows for the reinvestment of proceeds from the sale of assets, in a groundbreaking first for the City of Adelaide, which has traditionally used the proceeds of such sales to fund general operations or non-critical infrastructure enhancements.
- Resolves that the Future Fund will be used to fund the City of Adelaide's approximate \$28 million contribution to the Central Market Arcade Redevelopment project, limiting borrowings and supporting economic, residential, social and cultural growth within the City of Adelaide.
- Requests the Administration amend the Long Term Financial Plan to reflect this resolution.'

## ADMINISTRATION COMMENT

- The Future Fund as projected in the LTFP will take time to accumulate funds to be readily available for investment. The current projections are:

\$'000s	2021-22 Draft Budget	2022-23 Plan	2023-24 Plan	2024-25 Plan	2025- 26 Plan	2026- 27 Plan	2027- 28 Plan	2028- 29 Plan	2029- 30 Plan	2030- 31 Plan
Proceeds from Surplus Assets	3,100	12,500	25,000	18,500	-	-	-	-	-	-

- The Central Market Arcade Redevelopment (CMAR) will incur spend as follows:

\$'000s	2021-22 Draft Budget	2022-23 Plan	2023-24 Plan	2024-25 Plan	2025- 26 Plan	2026- 27 Plan	2027- 28 Plan	2028- 29 Plan	2029- 30 Plan	2030- 31 Plan
Capital Expenditure	14,900	14,200	-	-	-	-	-	-	-	-

- Given the timing of the investment in the CMAR, the Future Fund will not have accumulated enough funds to fund the CMAR.

4. The Long Term Financial Plan (LTFP) is a projection based on assumptions regarding timing and reflect the decisions made by Council at the relevant time. Should the motion be carried the LTFP can be adjusted to reflect this and will show a deficit balance in the Future Fund. That is, it will ultimately be borrowings that will fund the CMAR given the Future Fund will not have adequate funding available to do so.
5. On 15 December 2020, Council resolved to have a workshop regarding an investment strategy for the utilisation of the Future Fund in order to develop new revenue streams for the City. This workshop is planned for 27 April 2021. Any investment strategy adopted by Council would then guide the use of the funds accumulated in the Future Fund and will be reflected in an updated version of the LTFP.

Should the motion be carried, the following implications of this motion should be considered. Note any costs provided are estimates only – no quotes or prices have been obtained:	
Public consultation	Amendments to the LTFP will occur as Council continues to make decisions with financial implications throughout the year via each budget review. These amendments can be performed under Council decision at any time after adoption without the need for public consultation.
External consultant advice	The investment strategy workshop will be guided by BRM Advisory utilising current budget allowances.
Legal advice / litigation (eg contract breach)	Not Applicable
Impacts on existing projects	Altering the funding source of the CMAR does not impact the delivery of CMAR.
Budget reallocation	Not Applicable
Capital investment	Altering the funding source of the CMAR does not impact the delivery of CMAR.
Staff time in preparing the workshop / report requested in the motion	Altering the LTFP will incur approximately 2 hours of staff time to edit financials and associated documentation.
Other	Not Applicable
Staff time in receiving and preparing this administration comment	To prepare this administration comment in response to the motion on notice took approximately 4.5 hours.

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# Adelaide Aquatic Centre Capital Works

ITEM 17.14 13/04/2021  
Council

Council Member  
Councillor Hyde

2021/00600  
Public

Contact Officer:  
Justin Lynch, Chief Operating  
Officer, Corporate Services

## MOTION ON NOTICE

**Councillor Hyde will move a motion and seek a seconder for the matter shown below to facilitate consideration by the Council:**

'That Council:

- Notes that the Administration are preparing plans for a new Adelaide Aquatic Centre and will put this project to the State Government ahead of the June State Budget
- Notes that in excess of \$16 million sits within our Long Term Financial Plan for capital expenses at the Adelaide Aquatic Centre
- Affirms its intent to keep the current Adelaide Aquatic Centre functioning while a new Centre is constructed, on the condition that the City of Adelaide receives funding that is substantial enough to construct a new Centre by 30 June 2022.
- Resolves to remove all capital works for the Adelaide Aquatic Centre from our ongoing works programs for the years after the 2023-24 Financial Year and amends our relevant Asset Management Plan for Buildings Policy accordingly.
- Requests Administration amend our Long Term Financial Plan to reflect the above resolution.'

## ADMINISTRATION COMMENT

- The draft Long Term Financial Plan includes asset renewals for the Adelaide Aquatic Centre as follows:

Aquatic Centre Renewals \$'000s	2021-22 Draft Budget	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Building Renewals	-	3,315	1,866	2,431	829	822	2,721	798	1,200	1,200	15,183
Equipment	135	148	76	160	27	11	139	18	163	156	1,033
	135	3,464	1,942	2,591	856	833	2,861	816	1,363	1,356	16,216

- Should the motion be carried, the LTFP will be updated accordingly as follows:

Aquatic Centre Renewals \$'000s	2021-22 Draft Budget	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Building Renewals	-	3,315	1,866	-	-	-	-	-	-	-	5,181
Equipment	135	148	76	-	-	-	-	-	-	-	359
	15,318	148	76	160	27	11	139	18	163	156	5,540

3. Should the motion be carried, given the significance of the full financial implications, the amendments to the draft Business Plan and Budget and LTFP would have to be carried out prior to community consultation.
4. It should be noted that the LTFP is simply a projection of financial implications of Council decisions made. Should the Council resolve to continue with renewals/repairs to address any risks to Council at some point in the future, the LTFP will be updated accordingly.
5. Should the motion be carried, consideration should be given to how the operations are managed and the risks if funding is not secured. This should be considered in a separate report to inform the LTFP and future budgets as the LTFP will not drive the decision making for the Adelaide Aquatic Centre operations.
6. A feasibility study and site assessment update for the Adelaide Aquatic Centre will be brought to the Committee as a workshop on 20 April 2021 and then presented to Council for consideration. Any decisions resulting from this may alter the renewal requirements and the budget and LTFP would be updated accordingly.

Should the motion be carried, the following implications of this motion should be considered. Note any costs provided are estimates only – no quotes or prices have been obtained:	
Public consultation	Not Applicable
External consultant advice	Not Applicable
Legal advice / litigation (eg contract breach)	Not Applicable
Impacts on existing projects	Not Applicable
Budget reallocation	Not Applicable
Capital investment	Not Applicable
Staff time in preparing the workshop / report requested in the motion	Alterations to the LTFP to reflect the motion would incur approximately 1 hour of staff time.
Other	Not Applicable
Staff time in receiving and preparing this administration comment	To prepare this administration comment in response to the motion on notice took approximately 4 hours.

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- END OF REPORT -

## Living within our means

**ITEM 17.16** 13/04/2021  
**Council**

**Council Member**  
Councillor Hyde

2021/00600  
Public

**Contact Officer:**  
Justin Lynch, Chief Operating  
Officer, Corporate Services

## MOTION ON NOTICE

**Councillor Hyde will move a motion and seek a seconder for the matter shown below to facilitate consideration by the Council:**

'That Council:

1. Resolves it will present a balanced business plan and budget for community consultation for the 2021-22 Financial Year.
2. Requests Administration implement permanent and ongoing budget repair measures over the course of the coming financial year to return the 2021-22 budget to an operating surplus.
3. Strongly urges the Administration consider the following in returning us to an operating surplus:
  - a. Driving patronage of the City's commercial operations such as Council's UParks and Golf Course, without increasing charges for these services above what was already resolved in the December meeting of council
  - b. Undertaking vacancy management practices for the roles still left vacant after the organisational restructure
  - c. Accelerating the contestability work already underway and overseen by the Audit Committee
  - d. Performing further reviews on programs delivered by the City of Adelaide, and in particular assessing historical programs for their relevance and community benefit in a modern context.
4. Resolves that all operating surpluses will be used to reduce the City of Adelaide's borrowings.'

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## ADMINISTRATION COMMENT

1. Should the motion be carried, the 2021-22 Business Plan and Budget will include a budget repair item to the value of approximately \$5 million.
2. At the Committee meeting held 8 December 2020, Council was presented with a report that outlined an approach to rates, fees and charges, infrastructure and assets, projects, and services for the 2021-22 financial year which was guided by parameters and targets that were consistent with a surplus funding model.
3. That report highlighted the vulnerability of our revenue sources in the wake of COVID-19 and noted that Council has few levers available when it comes to stable income sources (rates) that drive our financial sustainability. Council's decision to freeze rates, and most fees and charges, limits our capacity to raise revenue.

4. Significant permanent operating expenditure savings have already been achieved and identified this financial year towards realising the \$20 million target set by Council in April 2020, and the organisation has undergone an extensive structural realignment, which was made effective 18 January 2021. Every effort has been made throughout this exercise to preserve service levels to meet existing community expectations.
5. Undertakings such as the Strategic Property Review and Action Plan, which provides a powerful transformational lever to accelerate City liveability, growth and investment, and the proposed revision of Council's Rating Policy, which is currently out for community consultation, present additional opportunities to realise income.
6. The measures outlined in this motion (Item 3) are existing commitments that we are prioritising to support our efforts to achieve an operating surplus. Through the service contestability exercise, Council will be asked to provide direction and make decisions about those programs and services it might like to see delivered differently, suspended temporarily, or permanently cut. Additional suggestions of programs and services delivered by the City of Adelaide that Council Members would like reviewed for potential efficiencies and permanent operating expenditure savings are invited at any time.
7. In response to the decision of Council on 15 December 2020, a Special Committee workshop is planned for 27 April to discuss economic policy to support owner-occupier growth, rate revenue growth, and an investment strategy to harness the funds held within our Future Fund to develop new revenue streams for the city.
8. The Treasury Policy adopted by Council as part of the 2020-2021 Business Plan and Budget exercise already stipulates that, "Council's bank account balance is to be kept at a level no greater than is required to meet immediate working capital requirements. Any surplus funds are to be applied to reduce debt or invested to generate interest income".

Should the motion be carried, the following implications of this motion should be considered. Note any costs provided are estimates only – no quotes or prices have been obtained:	
Public consultation	Motion requests to be included in the budget for consultation. Should Council approve the consultation recommendation, consultation will occur from 16 <sup>th</sup> April to 10 <sup>th</sup> May.
External consultant advice	Not Applicable
Legal advice / litigation (eg contract breach)	Not Applicable
Impacts on existing projects	Not Applicable
Budget reallocation	Not Applicable
Capital investment	Not Applicable
Staff time in preparing the workshop / report requested in the motion	Alteration to the budget and Long Term Financial Plan will be required and incur approximately 2-3 hours to ensure financials and all associated documentation are updated to explain the nature of this item to the community
Other	Not Applicable
Staff time in receiving and preparing this administration comment	To prepare this administration comment in response to the motion on notice took approximately 4 hours.

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- END OF REPORT -



# Aquatic Centre

**ITEM 17.19** 13/04/2021  
**Council**

**Council Member**  
Councillor Martin

2021/00600  
Public

**Contact Officer:**  
Justin Lynch, Chief Operating  
Officer, Corporate Services

## MOTION ON NOTICE

**Councillor Martin will move a motion and seek a seconder for the matter shown below to facilitate consideration by the Council:**

'That Council:

Requests the Administration revise the draft 21/22 Budget and Business Plan before they're next presented to Council to bring forward the multi-year capital replacement/improvement program for the Adelaide Aquatic Centre currently scheduled to begin in the 22/23 Financial Year.'

## ADMINISTRATION COMMENT

- The draft Business Plan and Budget and draft Long Term Financial Plan includes asset renewals for the Adelaide Aquatic Centre as follows:

Aquatic Centre Renewals \$'000s	2021-22 Draft Budget	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Building Renewals	-	3,315	1,866	2,431	829	822	2,721	798	1,200	1,200	<b>15,183</b>
Equipment	135	148	76	160	27	11	139	18	163	156	<b>1,033</b>
	<b>135</b>	<b>3,464</b>	<b>1,942</b>	<b>2,591</b>	<b>856</b>	<b>833</b>	<b>2,861</b>	<b>816</b>	<b>1,363</b>	<b>1,356</b>	<b>16,216</b>

- Should the motion be carried, the Business Plan and Budget and LTFP will be updated to reflect changed timing of the renewals as represented below:

Aquatic Centre Renewals \$'000s	2021-22 Draft Budget	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Building Renewals	15,183	-	-	-	-	-	-	-	-	-	<b>15,183</b>
Equipment	135	148	76	160	27	11	139	18	163	156	<b>1,033</b>
	<b>15,318</b>	<b>148</b>	<b>76</b>	<b>160</b>	<b>27</b>	<b>11</b>	<b>139</b>	<b>18</b>	<b>163</b>	<b>156</b>	<b>16,216</b>

- Should the motion be carried, given the significance of the full financial implications, the amendments to the draft Business Plan and Budget and LTFP would have to be carried out prior to consultation.

4. A feasibility study and site assessment update for the Adelaide Aquatic Centre will be brought to the Committee as a workshop on 20 April 2021 and then presented to Council for consideration. Any decisions resulting from this may alter the renewal requirements and the budget and LTFP would be updated accordingly.

Should the motion be carried, the following implications of this motion should be considered. Note any costs provided are estimates only – no quotes or prices have been obtained:	
Public consultation	Not Applicable
External consultant advice	Not Applicable
Legal advice / litigation (eg contract breach)	Not Applicable
Impacts on existing projects	Not Applicable
Budget reallocation	Not Applicable
Capital investment	Not Applicable
Staff time in preparing the workshop / report requested in the motion	Alterations to the LTFP to reflect the motion would incur approximately 1 hour of staff time.
Other	Not Applicable
Staff time in receiving and preparing this administration comment	To prepare this administration comment in response to the motion on notice took approximately 4 hours.

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- END OF REPORT -